BOARD OF TRUSTEES MEETING

Dorr Township Library Time: September 16, 2024 @ 6:30 pm

Call to Order:
Roll Call:
Changes to the Agenda:
Public Comment & Correspondence:
Approval of the Agenda:
Approval of the Minutes: August 19, 2024
Treasurer's Report: August. Credit Card - \$4,565.67 for August.
Director's Report:
Committee Reports:
 NEW BUSINESS: Discussion and approval of reduced fee for Megan Vos community Health Classes in Community Room Discussion and possible motion regarding the need for changes in Display Policy. Discussion and possible motion regarding guidelines for RFPs and contracts for IT Services
OLD BUSINESS: 1.
Township Board Meeting: September 26, 2024 7 pm.
Adjournment:
Next regular meeting: October 21, 2024, at 6:30 pm

DORR TOWNSHIP LIBRARY BOARD OF TRUSTEES MEETING

Dorr Township Library Time: August 19, 2024 @ 6:30 pm

MINUTES

Meeting was called to order at 6:30 PM

Pledge of Allegiance: was said.

Roll Call: Present- Jeffrey Babbitt, Brittany Hunter, Carrie Brooks, Bruce Bendull, Shana Dykhuis, Michael Rydman, Andrea Strong.

Changes to the Agenda: None. Brooks motioned to approve the agenda as distributed. Hunter seconded. All yes, motion carried.

Public Comment & Correspondence: None.

Approval of the Minutes: Brooks motioned to approve the minutes from July 15, 2024. Dykhuis seconded. All yes, motion carried.

Treasurer's Report: Treasurer reported that she has received the information necessary to review the books from previous months when they were unable to be reviewed due to the QuickBooks glitch and is in the process of reviewing the backlogged information. Dykhuis motioned to pay the July credit card bill in the amount of \$2,461.36 Brooks seconded.

Director's Report: Was heard. Director reported that programs are well-attended. Director reported initiating an agreement between local libraries allowing patrons to pick up holds from a library closer to their home. Circulation was strong. New card signups were not strong. Promotion is planned for September. Endowment fund has been established with Allegan County Community Foundation.

Committee Reports: None.

NEW BUSINESS:

1. Discussion and approval of Wage Schedule with \$12 Starting Wage. Dykhuis made the motion to adjust pay rates using the staggered matrix approach proposed, to take effect with the next pay period. Brooks seconded. All yes, motion carried.

OLD BUSINESS: None.

Adjournment: Brooks motioned to adjourn at 7:02 PM. Dykhuis seconded. All yes, motion carried.

Township Board Meeting: August 22, 2024 7 pm. Director Babbitt attending.

Next Regular Meeting: September 16, 2024 at 6:30 pm

Balance Sheet

As of August 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
271-000-001 Checking	187,157.00
271-000-002 ICS Account	403,196.79
271-000-003 Huntington CD	6,683.05
Total Bank Accounts	\$597,036.84
Other Current Assets	
271-000-040 019. Audit Accts Receivable	10,226.61
Total Other Current Assets	\$10,226.61
Total Current Assets	\$607,263.45
TOTAL ASSETS	\$607,263.45
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
271-000-202 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Other Current Liabilities	
271-000-204 Audit Accts Payable	3,345.67
271-000-231.1 Payroll Liabilities	191.25
215. MI Unemployment Tax	0.00
271-000-228.1 212. MI Income Tax	326.14
271-000-228.2 214. MI Income Tax	-68.88
271-000-228.3 MI Income Tax	518.25
271-000-229.1 Federal Taxes (941/944)	1,095.33
271-000-229.2 Federal Unemployment (940)	146.38
271-000-229.3 211. Federal Unemployment (940)	-859.26
271-000-229.4 213. Federal Taxes (941/944)	705.18
271-000-231.2 216. Blue Cross Dental	250.04
271-000-231.3 217. Blue Cross Vision	1,287.16
271-000-231.4 Blue Cross Dental	5.48
271-000-231.5 Blue Cross Vision	40.66
MI Local Tax	2.72
MI Unemployment Tax	0.00
Total 271-000-231.1 Payroll Liabilities	3,640.45
701. Direct Deposit Payable	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$6,986.12
Total Current Liabilities	\$6,986.12

Balance Sheet

As of August 31, 2024

	TOTAL
Equity	
271-000-389 012. Opening Bal Equity	120,892.09
271-000-390 013. Fund Balance	444,113.04
Net Income	35,272.20
Total Equity	\$600,277.33
TOTAL LIABILITIES AND EQUITY	\$607,263.45

			Check Register 20	24 - August	
Date	Туре	Check #	Vender	Memo	Amount
08/02/2024	Check	16332	Coverall of West Michigan	Invoice #7370168541	-450.00
				Invoice #8360	
08/02/2024	Check	16333	HSB Connections	Text ad for HSB newsletter, 3 months	-120.00
08/06/2024	Check		Griffin Pest Solutions	Invoice #2522781	-97.00
08/06/2024	Expense	10001	Chilin i dol colationo	TRANSFER TO ICS SWEEP ACCOUNT XX TRAN	-18.40
	Payroll Check	DD	Alexis Adrianse	Pay Period: 07/24/2024-08/06/2024	-334.38
	Payroll Check		Diane Switzer	Pay Period: 07/24/2024-08/06/2024	-393.30
	Payroll Check		Karen E. Brower	Pay Period: 07/24/2024-08/06/2024	-317.03
	Payroll Check		Reilly J. Brower	Pay Period: 07/24/2024-08/06/2024	-330.80
	Payroll Check		Jennifer L. Chamberlain	Pay Period: 07/24/2024-08/06/2024	-877.64
	Payroll Check		Jeffrey L. Babbitt	Pay Period: 07/24/2024-08/06/2024	-1,232.68
	Payroll Check		Karen K. Shaffer	Pay Period: 07/24/2024-08/06/2024	-419.60
	Payroll Check		Benjamin D. Joseph	Pay Period: 07/24/2024-08/06/2024	-293.34
	Expense			TRANSFER TO ICS SWEEP ACCOUNT XX TRAN	-3,072.77
08/15/2024			Chase Card Services		-2,661.31
08/16/2024	Tax Payment		IRS	Tax Payment for Period: 07/01/2024-07/31/2024	-1,738.37
08/19/2024	Tax Payment		MI Department of Treasury	Tax Payment for Period: 07/01/2024-07/31/2024	-365.12
08/19/2024	Check		Jeffrey L. Babbitt	August Mileage Reimbursement	-43.01
				Invoice #892550	
08/19/2024	Check	16336	Foster, Swift, Collins & Smith	Legal Consultation on Board Powers & First Amen	-441.00
08/19/2024	Expense			TRANSFER TO ICS SWEEP ACCOUNT XX TRAN	-291.23
08/23/2024	Payroll Check	DD	Reilly J. Brower	Pay Period: 08/07/2024-08/20/2024	-483.08
	Payroll Check		Jeffrey L. Babbitt	Pay Period: 08/07/2024-08/20/2024	-1,257.78
08/23/2024	Payroll Check	DD	Alexis Adrianse	Pay Period: 08/07/2024-08/20/2024	-380.87
08/23/2024	Payroll Check	DD	Karen E. Brower	Pay Period: 08/07/2024-08/20/2024	-387.25
	Payroll Check	DD	Benjamin D. Joseph	Pay Period: 08/07/2024-08/20/2024	-213.73
08/23/2024	Payroll Check	DD	Diane Switzer	Pay Period: 08/07/2024-08/20/2024	-315.92
08/23/2024	Payroll Check	DD	Jennifer L. Chamberlain	Pay Period: 08/07/2024-08/20/2024	-922.41
08/23/2024	Payroll Check	DD	Savannah M Shustack	Pay Period: 08/07/2024-08/20/2024	-157.19
	Payroll Check	DD	Karen K. Shaffer	Pay Period: 08/07/2024-08/20/2024	-419.61
08/23/2024		16337	CENTER POINT LARGE PRINT	Invoice #2108325	-145.49
08/29/2024	Check	16338	US Bank Equipment Finance	Invoice #536043359	-461.84
08/30/2024	Check		Farmers Disposal	Quarterly Trash Pickup	-108.00
08/30/2024	Expense		·	TRANSFER TO ICS SWEEP ACCOUNT XX TRAN	-41.05
08/31/2024	Check	16340	T-Mobile	Account #970594354	-195.16
	Check	16344	Midwest Tape	Invoice #505984579	-738.75
06/30/2024	Check		Midwest Tape	Invoice #****2355	-640.60
06/30/2024	Check		T-Mobile	Account #****4354	-124.36

General Ledger

August 2024

Content	T BALANCE	AMOUNT	SPLIT	MEMO/DESCRIPTION	NAME	NUM	TRANSACTION TYPE	DATE
Ministry Ministry							ecking	
	185,624.12							
Content	0 105 011 17	107.00	074 000 075 0 405 407 Other Times of Income 405 Misselleneous Devenue 405 0				Donosit	
Section	0 185,811.12	187.00	••				Deposit	08/01/2024
1969-1966 1969 19	0 185,361.12	-450.00	271-790-806 800. Professional and Contract Services:806. Professional Services	Invoice #7370168541			Check	08/02/2024
	0 185,241.12	-120.00	271-790-739 703-728. Operations:721. Advertising	Invoice #8360	HSB Connections	16333	Check	08/02/2024
1968 1968 1969	0 185,144.12	-97.00	271-790-806 800. Professional and Contract Services:806. Professional Services	Invoice #2522781	Griffin Pest Solutions	16334	Check	08/06/2024
September Sept	0 185,162.52	18.40	-Split-				Deposit	08/06/2024
Page	0 185,144.12	-18.40	271-790-955 Other Types of Expenses:Uncategorized Expense				Expense	08/06/2024
Margangtan Mar	3 187,993.75	2,849.63	•••				Deposit	08/08/2024
8000000000000000000000000000000000000	7 192,762.52	4,768.77	••				Deposit	08/09/2024
March Marc	8 191,529.84	-1,232.68	Direct Deposit Payable	Pay Period: 07/24/2024-08/06/2024	Jeffrey L. Babbitt	DD	Payroll Check	08/09/2024
Segregation Paywoll Check Dis Dis Diss Pather Pay Period 07792004 B8062004 Direct Deposit Psychiate 33.84 m	4 190,652.20	-877.64	Direct Deposit Payable	Pay Period: 07/24/2024-08/06/2024	Jennifer L. Chamberlain	DD	Payroll Check	08/09/2024
	0 190,232.60	-419.60	Direct Deposit Payable	Pay Period: 07/24/2024-08/06/2024	Karen K. Shaffer	DD	Payroll Check	08/09/2024
1808 1808 1808 1809	0 189,839.30	-393.30	Direct Deposit Payable	Pay Period: 07/24/2024-08/06/2024	Diane Switzer	DD	Payroll Check	08/09/2024
	8 189,504.92	-334.38	Direct Deposit Payable	Pay Period: 07/24/2024-08/06/2024	Alexis Adrianse	DD	Payroll Check	08/09/2024
	0 189,174.12	-330.80	Direct Deposit Payable	Pay Period: 07/24/2024-08/06/2024	Reilly J. Brower	DD	Payroll Check	08/09/2024
	3 188,857.09	-317.03	Direct Deposit Payable	Pay Period: 07/24/2024-08/06/2024	Karen E. Brower	DD	Payroll Check	08/09/2024
Mary	•			Pay Period: 07/24/2024-08/06/2024	Benjamin D. Joseph	DD	Payroll Check	08/09/2024
Squit Squi			**				Deposit	
			- · · · · · · · · · · · · · · · · · · ·				•	
Milis Milia Mili	0 188,570.85		·				•	
September Chase	,		Uncategorized Income				·	
0816/2024	2 188,922.47						•	
Mark	1 186,261.16		·		Chase Card Services		•	
RS	0 191,025.96	4,764.80	••				Deposit	08/16/2024
08/19/2024 Check 16336 Foster, Swift, Collins & Smith 271-790-801 800. Professional and Contract Services:801. Legal Fees -441.00 08/19/2024 Check 16335 Fortifrey L Babbitt 271-790-960.2 703-728. Operations:709. Ed. & Train Dor:709.1 Travel and Meetings 43.00 08/19/2024 Tax Payment Image: Check of Train Portification of Travel and Meetings 271-790-960.2 703-728. Operations:709. Ed. & Train Dor:709.1 Travel and Meetings 43.00 08/19/2024 Expense Image: Check of Travel and Meetings 271-790-900-228.3 Payroll Liabilities:MI Income Tax 291.22 08/19/2024 Expense Image: Check of Travel and Meetings 271-790-790-797.703-728. Operations:709. Ed. & Train Dor:709.1 Travel and Meetings 285.51 08/23/2024 Deposit Image: Check of Travel and Meetings 271-700-000.2 ICS Account 497.22 08/23/2024 Deposit Filter Deposit Payable 271-790-727.793-728. Operations:703. Books 145.46 08/23/2024 Payroll Check of DD Jeffery L. Babbitt Pay Period: 08/07/2024-08/20/2024 Direct Deposit Payable 497.86 08/23/2024 Payroll Check of DD Payroll Check of DD Pay Period: 08/07/2024-08/20/2024 Direc	7 189,287.59	-1,738.37			IRS		Tax Payment	08/16/2024
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08/31/2024 Check 16344 Midwest Tape Invoice #505984579 271-790-736 703-728. Operations:711. databases -738.75	9 188,131.96	145.49	271-000-002 ICS Account				Deposit	08/30/2024
·	5 188,090.91	-41.05	271-000-002 ICS Account				Expense	08/30/2024
08/31/2024 Check 16340 T-Mobile Account #970594354 271-790-920 729-734. Facilities and Equipment:729. Rent, Parking, Utilities:729.1 -195.16	5 187,352.16	-738.75	•	Invoice #505984579	Midwest Tape	16344	Check	08/31/2024
Telephone, Telecommunications	6 187,157.00	-195.16		Account #970594354	T-Mobile	16340	Check	08/31/2024

Profit and Loss

August 2024

	TOTAL
Income	
46400 405-407. Other Types of Income	
271-000-665 406. Interest Income Dor	41.05
271-000-675.1 405. Miscellaneous Revenue	4.15
271-00-642.1 405.5 Book Sales	172.95
271-000-602.3 405.4 Faxes	10.10
271-000-642.2 405.8 Sales	3,072.77
271-000-667 405.3 Meeting Room Rental	20.00
271-000-675.2 405.9 Uncategorized Income	12,660.10
271-000.602.1 405.1 Copies	97.15
Total 271-000-675.1 405. Miscellaneous Revenue	16,037.22
271-000-676.1 407. Reimbursments	
271-000-676.2 407.1 Credit Card Credits	65.93
271-000-676.3 407.2 Book Replacement	18.99
Total 271-000-676.1 407. Reimbursments	84.92
Total 46400 405-407. Other Types of Income	16,163.19
Total Income	\$16,163.19
GROSS PROFIT	\$16,163.19
Expenses	
271-790-715.3 702. Payroll Expenses	93.00
271-790-930 729-734. Facilities and Equipment	
271-790-921 729. Rent, Parking, Utilities	108.00
271-790-920 729.1 Telephone, Telecommunications	465.11
Total 271-790-921 729. Rent, Parking, Utilities	573.11
271-790-931 730. Equip Rental and Maintenance	461.84
Total 271-790-930 729-734. Facilities and Equipment	1,034.95
62100 800. Professional and Contract Services	
271-790-801 801. Legal Fees	441.00
271-790-806 806. Professional Services	547.00
Total 62100 800. Professional and Contract Services	988.00
65000 703-728. Operations	
271-790-727 703. Books	1,439.94
271-790-730 705. Periodicals	39.95
271-790-732 708. AV	
271-790-734 708.3 DVD	198.76
271-790-735 708.4 Video Games	102.80
Total 271-790-732 708. AV	301.56
271-790-736 711. databases	738.75
271-790-737 720. Supplies	114.80
271-790-739 721. Advertising	291.99
271-790-880 710. Programs (Community Promotions)	369.31

Profit and Loss

August 2024

	TOTAL
271-790-960.1 709. Ed. & Train Dor	72.23
271-790-960.2 709.1 Travel and Meetings	43.01
Total 271-790-960.1 709. Ed. & Train Dor	115.24
Total 65000 703-728. Operations	3,411.54
65100 Other Types of Expenses	
271-790-955 Uncategorized Expense	3,091.17
Total 65100 Other Types of Expenses	3,091.17
780. Misc Expense	4.63
782. Square Reader Fees	1.98
Total 780. Misc Expense	6.61
Payroll Expenses	
271-790-702 Wages	10,145.06
271-790-715.1 Taxes	786.82
Total Payroll Expenses	10,931.88
Total Expenses	\$19,557.15
NET OPERATING INCOME	\$ -3,393.96
NET INCOME	\$ -3,393.96

Director's Report, September 16, 2024

Library Operation Updates

Program attendance has been good. Highlights include the Fairy Houses program on August 22 (17 participants) and Detective Night on August 26 (15 participants). Our offsite program at the Dorr Elementary Gym (the Quiet Place Games on August 29) was also a success, with 13 patrons having a great time despite the lack of air conditioning.

The large collection of audiobooks recently donated by the US Senate Library has been fully cataloged. The total value of the audiobooks has been calculated at \$3,524.69, bringing the value of Reilly and Jen's trip to Washington DC early in the summer to \$8,728.49 or 377% of the cost of the trip.

Statistics

People visited the library 1,426 times in August, averaging 57 visits per open day.

Circulation is strong. Mango Languages use has been in the double digits for the past three months, which is a strong showing, especially for summer.

Hoopla use broke records and strained the budget at 303 items accessed in August. We have introduced price caps to enable us to meet the Hoopla budget, and we will monitor patron feedback to evaluate the situation.

We also broke our record for number of titles loaned through the Lakeland Coop. We sent 748 items out to patrons in other Lakeland libraries in August, 2.7 times as many as we borrowed.

Our 18 new patrons for August 2024 is about average for August in past years. We have gone through 13 of the promotional DTL tote bags since September 1, but many of those have gone to patrons with established library cards. It is likely that September new patrons will see an increase, but uncertain how much of one.

Budget and Financial Items

The Budget is updated. Allegan County Community Foundation has established our endowed agency fund and is working on a brochure informing people of how to donate.

Staff and Building Items

Lights in the stacks, at the Circulation Desk, and in the Community Room have been replaced.

Problems with the sprinklers on the front lawn have sparked several complaints from patrons, who are

concerned that so much water ending up in the parking lot is a waste of taxpayer resources. I have reached out to Township Maintenance twice, but Randy insists that the runoff is normal and the sprinklers are operating as usual. I will attempt to observe the sprinklers in action to verify what staff and patrons have reported and then update maintenance.

September 5 was our Staff Development half-day with Carol Dawe of Lakeland Library Coop. It seemed to be a success. Our final exercise was to create an elevator speech promoting the library. Lexi has turned the speech into a video script, and we hope to film the script and release the video on social media by the end of the month.

Meetings, Workshops, etc.

On August 21, I attended the DBA meeting. The Welcome Packet Subcommittee's work is on hold while we investigate overlapping activities and opportunities. (Apparently, a business organization in a neighboring township has a packet going to local new homebuyers that reaches some Dorr residents. In addition, Patron Point reportedly allows us to contact new residents on a monthly basis. We are following up both of these reports.)

I attended the Township Board meeting on August 22 and gave my report.

Carol Dawe and I met to finalize our plans for Staff Development on August 28.

On August 23, I met with Director Cierra Bakovka to pick her brain about Henika District Library's incredible success with Summer Reading this year. We also talked extensively on staff management, and she invited me to attend her staff meeting on August 29, which I did. I have introduced some changes into our monthly staff meetings.

I met over Microsoft Teams with IP Consulting on August 30. They provide IT services for several other Lakeland libraries and offered to assess our IT infrastructure. Ben and Alex came to do the assessment on September 11 and are working on an analysis and a quote for IT services. Alex and I finished gathering data this morning, and he has begun analyzing the data.

Lakeland's Board and Advisory Council met on September 12. Glitches with BiblioApps, Sierra, and Patron Point have been identified and are either resolved or scheduled to be resolved. Swank Movie Licensing is in the process of renewal. Patron Point Auto-Renewal resulted in 1,425 successful library card renewals in August.

The Michigan Public Library Directors met on Friday afternoon September 13. Much of the time focused on facilities management.

Volunteers

We currently have no volunteers.

Library Closings

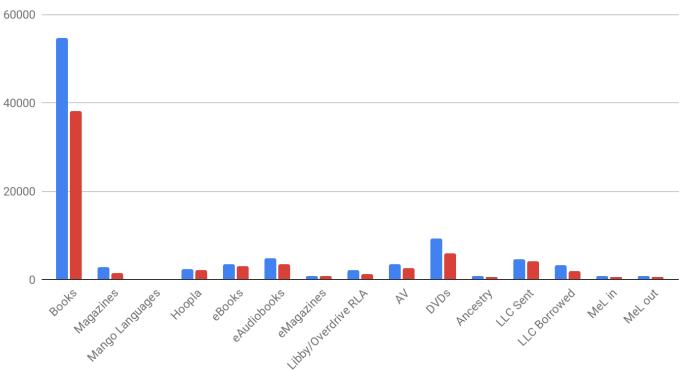
We were closed Saturday August 31 and Monday September 2 for Labor Day Weekend. On Thursday September 5, we closed at 4:00PM for staff development, and again at 4:00PM on Friday September 6 for AED training.

Completed September 16, 2024, at 12:10 PM.

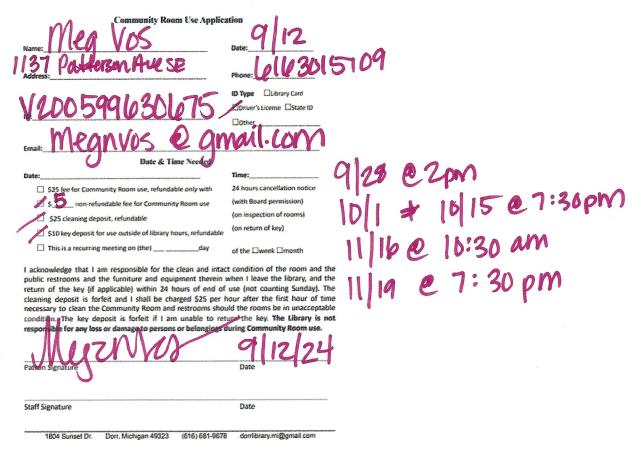
		2023										
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Books	4263	4118	4682	4005	3855	5636	6377	5335	4137	4504	4239	3548
Magazines	230	287	291	392	327	242	266	219	179	170	145	145
Mango Languages	2	49	12	4	0	3	3	6	3	1	2	13
Hoopla	198	198	205	188	174	215	205	217	199	212	187	186
eBooks	259	252	323	273	249	284	404	289	300	318	283	314
eAudiobooks	365	320	388	387	393	462	480	453	396	426	388	355
eMagazines	27	19	34	39	24	48	61	45	60	149	125	108
Libby/Overdrive RLA												
Loans	167	171	184	136	163	222	173	186	194	158	181	160
AV	328	237	414	302	269	321	252	249	215	294	229	269
DVDs	879	634	853	995	892	1030	859	764	667	590	568	469
Ancestry	63	13	70	63	52	0	218	84	66	0	105	23
LLC Sent	372	387	475	354	345	473	462	277	210	436	442	368
LLC Borrowed	437	251	394	332	437	285	242	99	91	262	194	131
MeL in	67	56	71	65	55	39	75	53	61	57	55	46
MeL out	70	54	69	67	54	48	70	55	61	61	56	35

		2024										
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Books	3659	3928	4824	4747	4394	5005	6038	5532				
Magazines	172	154	177	261	122	165	194	177				
Mango Languages	12	3	0	0	7	22	28	33				
Hoopla	252	229	281	267	255	276	269	303				
eBooks	347	415	338	331	407	376	348	464				
eAudiobooks	399	412	433	437	467	459	450	454				
eMagazines	132	134	135	48	69	58	80	47				
Libby/Overdrive RLA												
Loans	217	207	211	175	147	194	184	N/A				
AV	348	277	330	285	292	347	366	321				
DVDs	629	566	682	761	719	641	941	899				
Ancestry	0	39	0	59	71	118	182	0				
LLC Sent	430	478	492	453	408	509	659	748				
LLC Borrowed	267	223	267	237	208	225	191	279				
MeL in	75	94	76	77	80	75	71	82				
MeL out	87	91	80	84	88	79	66	85				

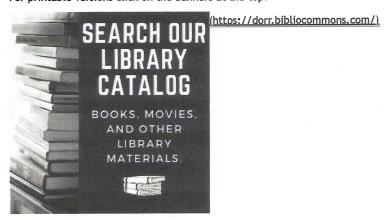








For printable versions click on the banners at the top!



LOCATION

DORR TOWNSHIP LIBRARY

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(HTTPS://WWW.DORRLIBRARY.MICHLIBRARY.ORG/OUR-LOCATIONS-AND-HOURS/DORR-TOWNSHIP-LIBRARY)

1804 Sunset Dr., Dorr, MI 49323

DISPLAY POLICY

1. Guidelines

Library displays are planned, curated, and implemented by library staff. While any item in the library's collection can be utilized for purposes of a display, Library staff use a set of criteria to determine which topics to promote and which materials are selected. The Library strives to include a wide variety of relevant topics and viewpoints as well as offer displays and exhibits that appeal to a range of ages, interests, and information needs.

Criteria may include, but are not limited to:

- Library's Strategic Plan and current mission and vision alignments
- Library's Collection Development Plan
- Library stakeholders and partners
- Community needs and interests
- Educational, informational, or cultural significance

2. Responsibility

Library staff or community members may suggest a display topic, and staff typically design and curate displays. However, final approval and ultimate responsibility for each display rests with the Library Director.

3. Intellectual Freedom and Censorship

The Library affirms the First Amendment to the U.S. Constitution and the right of the people to receive information. Displays and exhibits are marketing efforts designed to provide for these rights and are therefore under First Amendment protection.

4. [Statement on Board-Issued Directives]

5. Types of Display

- a. <u>Monthly Displays</u>. Every month, Library staff will change out displays around the Library to highlight different topics throughout the year. These topics can include, but are not limited to, seasonal displays, cultural or heritage displays, award winning materials, and specific genres or classes of materials. Monthly displays are planned in advance by Library staff.
- b. <u>Pop-Up Displays</u>. Pop-up displays are smaller displays that are thematic and timely as it pertains to ongoing happenings in the Library and literary world. Examples include the displays near the entrance showcasing the current book

being read in each Book Club.

c. <u>Digital Displays</u>. Displays that occur in the Library's online presence including, but not limited to, the Library's social media pages, the Library's digital signage, the Library's digital resources and applications, and any digital promotional materials that are dispersed through digital avenues such as emails or text messages. These digital displays are promoted in conjunction with already vetted physical displays and programs.

Approved by Dorr Township Library Board August 21, 2023.